



Summer Recreation Director

TEAM: HOSPITALITY

REPORTS TO: ZEPHYR POINT SUMMER RESOURCE COORDINATOR

Position Description:

The Summer Recreation Director (or RD) is responsible for developing and leading recreational activities for campers ages 6-17. The RD's focus is to help foster community amongst camper cohorts and supplement the efforts of the Lead Counselors through games, activities, and fun. The RD must be well organized, able to work well with campers as well as fellow staff, and able to confidently lead both large and small group activities. Applicants should have a lot of energy, be well organized and be very creative and should have experience leading games and activities for youth.

Job Duties:

Responsibilities

- Works alongside the summer coordinators to facilitate recreational activities for all camps
- Plan, prepare, and implement 2-5 activity sessions a day for campers aged 6-17
- Set up and tear down the Faire every Friday for Day Camp
- Adjust games and activities plans to be appropriate and accomplishable for each age group
- Shop for, order, and inventory supplies necessary for all games with sufficient time for weekly activities
- Exercise sound judgment and decision-making to assess and mitigate hazards
- Effectively build rapport with campers, counselors, and Zephyr Point staff
- Role-model inclusive behavior and facilitate a positive group culture
- Maintain high energy, positive attitude, and focus on campers' and counselors' safety and enjoyment of program
- Aid with daily check-in/check-out & transportation for Day Camp program (when assigned)
- Participation in intentional community as a member of the Zephyr Point Summer Staff

Other Duties as Assigned

All personnel may be required to perform duties outside of their normal responsibilities as needed.

Qualifications:

Required Qualifications

- A minimum of one year out of High School by June 2022
- Proof of COVID-19 vaccination
- Ability to pass a criminal background check
- Proficient soft-skills necessary to support youth and children's mental health and emotional challenges
- Strong decision-making skills, ability to work without direct supervision and adaptable to changing, dynamic environments
- Ability to manage a classroom-like environment with lots of energy
- Professionalism in attitude and appearance
- Ability to manage self-care and energy throughout a busy and intense summer

- Passionate about the health and safety of children and youth while offering fun and freeing experiences for campers

Required Certifications – Must be obtained by the first day of camp

Certifications must be valid through employment end date.

- CPR/First Aid certification (Provided during staff training week, if needed)
- Youth Mental Health First Aid certification (Provided during staff training week, if needed)

Preferred Qualifications

- College degree or coursework in elementary education or other related fields
- Proficiency in Spanish
- Previous experience working in a camp setting
- Experience facilitating group activities
- At least 1 year working as Camp Zephyr Lead Counselor

Required Physical Demands

- Ability to walk and stand on feet nearly 8 hours a day.
- Ability to walk up and down a minimum of 20 flights of stairs a day with campers.
- Ability to withstand long days in the sun and heat as well as cold windy days.
- Ability to carry up to 50lbs

Work Schedule:

The Recreation Director position begins June 9th, 2023 and terminates on August 13, 2023. Activities are held daily Monday-Friday for Day Camp, Beyond Camp Zephyr, Basecamp, and Family Camp. The Recreation Director is expected to oversee all planning, supply gathering, and preparations for camp recreational activities. Most workdays will be Monday-Friday 8:30-4:30, but some weekend planning hours may be required. Work hours may vary based on supply shopping needs and planning time.

Compensation and Benefits:

- Compensation: \$3,500 for the summer
- Housing in Lakeview Lodge (June 8th – August 14th)
- Meals provided Monday-Friday through term of employment
- Travel stipends and certification reimbursements available

To apply, please complete online or download and submit the application found at <https://www.zephyrpoint.org/join-our-team/deadline-application/>. For questions regarding the position please contact kwasko@zephyrpoint.org.