



2019-20 PROGRAM INTERNSHIP INFORMATION PACKET

Before completing the application form, please read carefully through the attached general summer staff information, as well as the specific job descriptions.

INTERNSHIP DATES: September 6, 2019 — May 8, 2020

ABOUT ZEPHYR POINT...

Situated high up in the Sierra Nevada Mountains upon the shoreline of Lake Tahoe, Zephyr Point Presbyterian Conference Center is one of the most beautiful retreat sites in the entire world. Since 1925 Zephyr Point has been a place set apart to minister rest, rejuvenation and recreation for thousands of guests seeking to encounter Christ in a way that only time spent within creation can provide. Embracing the pace and rhythm of a place like Zephyr Point is to embrace the wisdom of Jesus himself who recognized his need to retreat into the wilderness from time to time for restoration and reflection. As John Muir writes, "Everybody needs beauty as well as bread, places to play in and pray in, where nature may heal and give strength to body and soul."

Our Mission: Zephyr Point Conference Center exists to serve as an extension of the ministry of the church and to provide a place set apart where God's Spirit may illuminate hearts and minds as they are exposed to the Gospel and the claims of Jesus Christ and enable Christians to communicate and relate their faith to the world in which they live.

CREW: Our key word in serving our guests is C.R.E.W. (Care, Respect, Encourage, and Welcome). Our example is found in Jesus Christ, who gave completely of himself, joyfully and obediently, to meet the needs of others.

The Purpose of the Program Ministry Department at Zephyr Point: Through our summer and year-round programs, we want to work alongside the mission of the Church in guiding people both young and old to discover and cultivate the abundance of life lived in discipleship to Jesus Christ. To fulfill this, Zephyr Point ministry programs are uniquely geared to provide for both small and large group experiences, directed and supervised by our well-trained staff. Program CREW members minister through a focused relational ministry model, working within God's magnificent creation to encourage all who participate toward a dynamic and intimate relationship with Jesus Christ as both disciples and ambassadors of His kingdom!

Internship: The Internship Program exists to offer participants:

- A chance to be a part of the year-round Zephyr Point Program Mission to our guests. Program Interns will dedicate 20 hours per week that enhances the overall daily operations of the Program department's yearly responsibilities.
- Integrated Spiritual and Faith formation as it applies to building a personal philosophy of ministry. To work toward this goal, each intern will participate in weekly Bible studies, book studies, and corporate worship times throughout the entirety of the Internship period.

—The opportunity and challenges of living within an intentional Christian community to experience what it means to be a member of a larger body dedicated to using the uniqueness of everyone's passions and skill-sets toward a common corporate purpose.

EQUAL EMPLOYMENT OPPORTUNITY

Zephyr Point is both an equal opportunity employer and a faith-based religious organization. We are firmly committed to a policy of equal opportunity and equal treatment for all applicants and employees, regardless of race/ethnicity, color, sex, national origin, ancestry, age, marital status, sexual orientation, gender identity, protected disability status, veteran status, religious affiliation (except where religious affiliation is a bona fide occupational qualification), or any other legally protected status. All actions affecting personnel are administered fairly and following applicable laws. This policy applies to all terms and conditions of employment including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation, and training.

GENERAL QUALIFICATIONS

- Commitment to Jesus Christ and his call to participate within his kingdom.
- Faith driven love to care for, respect, encourage, and welcome all Zephyr Point guests regardless of race/ethnicity, color, sex, national origin, sexual orientation, gender identity or faith background.
- Seeking to grow in the Christian Discipleship through Faith and Spiritual formational practices.
- Strong desire to give of self and serve others.
- Ability to adhere and conduct yourself to the guidelines of the Zephyr Point Philosophy of Ministry.
- Involvement in the life of the Church community.
- Willing to be guided by schedules & principles established for daily work, & community living.
- Ability to relate to both young people and adults.
- High appreciation of the outdoors.
- Minimum eligibility requirement: 19 years of age or turning 19 within the summer season.
- Commitment to the entire internship duration (excluding holidays) is MANDATORY. Any exceptions (such as School related needs) must be approved by Director of Program Ministries, Ryan McKenzie.

COMPENSATION

- On-site housing, Worker's Compensation Insurance
- The possibility of securing field credits for school (See your School's requirements and arrange accordingly)

ZEPHYR POINT PRESBYTERIAN CONFERENCE CENTER

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