



**ZEPHYR POINT PRESBYTERIAN CONFERENCE CENTER
SUMMER STAFF APPLICATION**

P.O. Box 289, Zephyr Cove, NV 89448
Phone: (775) 588-6759
Fax: (775) 588-1095
zephyrpoint.org

Zephyr Point is an Equal Opportunity Employer. As an equal opportunity employer, ZPPCC prohibits employment discrimination based on race, Color, religion, national origin, age, disability or veteran status. Please print all answers accurately. The information supplied is subject to verification, and any inaccuracy or omission may disqualify you from employment.

Personal Information

Name:		Phone:	
Permanent Address:			
City:	State:	Zip:	
College:			
School Address:			
City:	State:	Zip:	
Email Address:			
Church Affiliation?		Pastor:	

(Please indicated the top three positions you are interested in applying for, 1-first choice, 2-second choice, 3-thrid choice)

- Activities Director
 Office Assistant
 TREC Lead Counselor
 Craft Director
 Video/Photographer
 Lifeguard/First Aider
 Camp Zephyr Lead Counselor

With reasonable accommodation, are you able to perform the duties of the positions you are applying for as outlined in the position descriptions? Yes / No

Are you legally authorized to accept employment in the United States? Yes / No

Have you been convicted of a felony or a misdemeanor which resulted in imprisonment (excluding traffic violations)? Conviction does not necessarily disqualify the applicant from employment: Yes / No

If yes, please explain: _____

Summer employment begins Friday, June 9th, 2017 and concludes the morning of Sunday, August 13th, 2017. Will you be available during this time in its entirety? Yes / No

If no, please explain: _____

Employment History (Please include a Resumé)

List your work experience for the past five years beginning with your most recent job

Company		Dates of employment: From		To:
Address:			Position	
City:		State:		Supervisor
Phone:		Reason for Leaving:		
Company		Dates of employment: From		To:
Address:			Position	
City:		State:		Supervisor
Phone:		Reason for Leaving:		
Company		Dates of employment: From		To:
Address:			Position	
City:		State:		Supervisor
Phone:		Reason for Leaving:		
Company		Dates of employment: From		To:
Address:			Position	
City:		State:		Supervisor
Phone:		Reason for Leaving:		

References *(Please choose three references that can attest to your character and have them complete and submit the attached Personal Reference Form. References can include Spiritual Leaders, Teachers/Mentors, Former or current Employers, etc. (Please do not include family members).)*

Name	Email Address	Phone	Occupation
1)			
2)			
3)			

Personal Interests:

Do you currently participate in any Extra Curricular Activities? Yes / No

If "Yes", what do you do? _____

What are some of your hobbies – things you like to do with you free time? _____

What are your current educational and career goals? _____

Have you ever attended a youth or Christian Camp? Yes / No
If "Yes, Where and When? _____

Have you ever served on staff or volunteered leadership at a youth or Christian camp? Yes / No
If "Yes, Where and When? _____

Activity Experience

Please share any experience or abilities you have in the following areas. List any classes, instruction or certification you may have received as well. If you have no experience in a particular area, you can leave the space blank. Use an additional page if needed. Please type or print clearly.

Have you or are you currently serving in some kind of Ministry (i.e. Inter-Varsity, FCA, Young Life, Church etc.) Yes / No
If "Yes", what do you do? _____

Teaching activities (Bible study, Environmental education, Coaching, etc.): _____

Waterfront (rowing, canoeing, rafting, etc.): _____

Arts & crafts: _____

Music (lead singing, guitar, piano, other instruments): _____

Drama (Plays, Improvisation, Musicals, etc.): _____

Natural Studies (i.e. Geology, Biology, Ecology Physical Geography, etc.): _____

Group games (i.e. initiatives, Recreation facilitation, challenge courses, low and high adventure elements, etc.): _____

Christian leadership with children and/or youth: _____

Backcountry Wilderness experience (Backpacking, Hiking, Outdoor educational experience): _____

Other (list any other skills and abilities you have that would apply): _____

Swimming level: _____Beginner _____Intermediate _____Advanced

Lifeguard certification: Yes / No

Certified through: _____EXP: _____

Wilderness First Aid/First Aid and/or CPR certification: Yes / No

Certified through: _____EXP: _____

On a single page please tell us why you desire to work at Zephyr Point, and briefly write about your key aspects of your Faith Journey. (Limit to one typed page - no handwritten)

**** Completed applications can be Faxed or mailed to Zephyr Point Attn: Ryan McKenzie or emailed to rmckenzie@zephyrpoint.org**



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2017 CONFIDENTIAL PERSONAL REFERENCE FORM

Name of Camp Staff Applicant _____

Referent Name _____

Referent Email _____ Phone _____

I authorize the following referent to provide Zephyr Point with the following information in order to determine my suitability for a summer ministry position. I realize this is a confidential reference form, and I release him/her from all liability in giving Zephyr Point this information.

Before filling out the following reference form please read the following:

The above applicant has listed you as a reference, and we would appreciate your honest assessment as to their maturity, skills, and abilities. Zephyr Point is Christian Camp and Conferencing Center with summer camp programming for both Children and Youth, and we take summer hiring very seriously. All of our staff are influential in the lives of the children and youth that come here, and it is very important that each staff person is of high character and very responsible. Thank you for taking the time to fill out this form. Your promptness would be appreciated as we cannot start the process of hiring until all the references are in. If you have any questions or would rather discuss this applicant in person, please contact the Director of Program Ministries, Ryan McKenzie at (775) 588-6759 ext. 106. Thank you very much and God Bless!

Signature of Applicant _____

1) How long have you known the applicant? _____ How well do you feel you know the applicant? _____

2) In what kind of context do you know the applicant? (Spiritual Mentorship, Teacher, Former or Current Employer, etc.) _____

3) To your knowledge is there any reason the applicant should not be considered for a position working with Children and Youth? _____

4) What do you consider to be the strengths of the applicant? _____

Areas for needed growth? _____

Please mark the appropriate field for each category

Responsibility

- Excellent - Diligently follows through on tasks
- Good - Follows through on tasks
- Average - Usually follows through on tasks
- Poor - Needs to be repeatedly told what to do

Cooperation

- Excellent - Deeply values others
- Good - Generally concerned for others
- Average – Cooperates when convenient
- Poor - Difficult to work with

Initiative

- Excellent - Will look for things to do
- Good - Will do things that need to be done
- Average - Will do the obvious if there is need
- Poor - Needs to be told what to do

Personable

- Excellent - Keenly intuitive to others
- Good - Interested in others
- Average - Aware of need to be interested...
- Poor - aloof and distracted

Leadership

- Excellent - A leader of leaders
- Good - Contributes positively
- Average - Usually well-balanced
- Poor - Negatively influential

Teachable

- Excellent - Engages suggestions and critique
- Good - Listens to and processes suggestions
- Average - Listens, but has to give opinion
- Poor - resists suggestions and critique

Judgment

- Excellent - Consistently makes wise decisions
- Good - Frequently makes good decisions
- Average - Usually makes good decisions
- Poor - Frequently makes poor decisions.

Communication

- Excellent - Articulate and clear to all
- Good - Clear to most groups of people
- Average - Can get thoughts across
- Poor - Has difficulty conveying thoughts

Please add any comments that you feel would be helpful in to us in understanding more about who the applicant is: _____

How do you recommend the applicant for a summer of ministry at Zephyr Point?

- Highly recommend Recommend Recommend with reservations do not recommend

Signature: _____ Date: _____

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